

# Thibodeaux Animal Hospital Application for Employment

Date \_\_\_\_\_

Name \_\_\_\_\_

Present Address \_\_\_\_\_

City \_\_\_\_\_

Telephones Home \_\_\_\_\_ Cell \_\_\_\_\_

Email \_\_\_\_\_

Position Applying for \_\_\_\_\_

Rate of Pay expected \$ \_\_\_\_\_ per hour

Would you work Full Time \_\_\_\_\_ Part Time \_\_\_\_\_

Can you work weekends (about 1 hour twice daily on Saturday and Sunday) Yes No

List any friends or relatives working here \_\_\_\_\_

When would you be available to start work? \_\_\_\_\_

For what length of time are you seeking employment? \_\_\_\_\_

Are there any other work experiences, skills, or qualifications that you feel would especially fit you for work here? Please add additional comments you think are important to consider.

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If you are applying for a job with minimum age requirements, you may be required to submit proof of age. For jobs with minimum age requirements:

Are you 18 years of age or older? Yes No

Do you have a valid driver's license? Yes No

Have you had your driver's license revoked or suspended in the last 3 years? Yes No

If hired, can you furnish proof that you are eligible to work in the United States? Yes No

Have you even been convicted of a felony? Yes No

A "yes" answer does not automatically disqualify you from employment since the nature of the offense, date, and the job for which you are applying will be considered.

If yes, please explain \_\_\_\_\_

\_\_\_\_\_

Have you previously applied here? Yes No

If yes, when \_\_\_\_\_

**Personal References** (not former employers or relatives)

Name	Occupation	Address	Phone
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1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Membership in Professional or Civic Organizations** (do not include racial, religious, or nationality groups)

Name/description of organization	Active from—to	Offices Held
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1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

## Education Record

	Name of School	Degree Awarded	Grade Average	Honors
High School	_____	_____	_____	_____
College/University	_____	_____	_____	_____
Business/Trade School	_____	_____	_____	_____
Other	_____	_____	_____	_____

**Work History** (begin with most recent, list all past employers, including any pertinent military experience)

**Company #1** \_\_\_\_\_

Business Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Phone \_\_\_\_\_

Type of Business \_\_\_\_\_

Immediate Supervisor \_\_\_\_\_

Dates Employed (from...to) \_\_\_\_\_

Exact Job Title \_\_\_\_\_

Earnings at hire \_\_\_\_\_ Earnings at termination \_\_\_\_\_

Reason for Termination \_\_\_\_\_

Description of Duties \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Company #2** \_\_\_\_\_

Business Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Phone \_\_\_\_\_

Type of Business \_\_\_\_\_

Immediate Supervisor \_\_\_\_\_

Dates Employed (from...to) \_\_\_\_\_

Exact Job Title \_\_\_\_\_

Earnings at hire \_\_\_\_\_ Earnings at termination \_\_\_\_\_

Reason for Termination \_\_\_\_\_

Description of Duties \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Company #3** \_\_\_\_\_

Business Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Phone \_\_\_\_\_

Type of Business \_\_\_\_\_

Immediate Supervisor \_\_\_\_\_

Dates Employed (from...to) \_\_\_\_\_

Exact Job Title \_\_\_\_\_

Earnings at hire \_\_\_\_\_ Earnings at termination \_\_\_\_\_

Reason for Termination \_\_\_\_\_

Description of Duties \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## Disclosure of Working Conditions

Thibodeaux Animal Hospital is a small animal veterinary practice. In the course of your employment you can expect to encounter events that could be considered psychologically uncomfortable or physically challenging. We feel it is important to communicate these possibilities of these events before you begin work, since this may affect your performance at our hospital.

1. Lifting 50-70lbs
2. Restraining and dealing with unruly and/or aggressive dogs or cats
3. Dealing with distressed, grieving, or angry clients
4. Occasionally working after closing to complete patient care
5. Dealing with severely injured/sick/painful animals
6. Dealing with deceased animals
7. Dealing with feces, urine, blood, pus, other body fluids, and detached animal parts
8. Dealing with foul odors
9. Being around (with proper precautions) drugs, chemicals, and X-rays potentially harmful to pregnancy or respiratory conditions (asthma, etc)
10. Routine veterinary elective procedures such as tail docking, cat declawing

## Affidavit

I certify that the above answers given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind whatsoever. I agree that Thibodeaux Animal Hospital shall not be liable in any respect if my employment is terminated because of false statements, answers, or omissions made by me in this application. I also authorize the companies, schools, or persons named above to give information regarding my employment, character, or qualifications. I hereby release said companies from all liability for any damage for issuing this information. I understand that there is no express or implied contract of employment, and that if employed I have been hired at the will of the employer, and that my employment may be terminated at will, at any time, and with or without cause; the employer's only obligation being to pay salary or wages due and owed at the time of termination. Finally, I understand that all company property must be returned and any indebtedness to Thibodeaux Animal Hospital must be paid before my termination. I authorize Thibodeaux Animal Hospital to deduct from my final paycheck all monies due and owed to Thibodeaux Animal Hospital.

Signature \_\_\_\_\_ Date \_\_\_\_\_